ClearVision’s Equal Opportunities Statement

It is ClearVision’s policy as an employer and as a service provider to treat all people equally irrespective of gender, disability, ethnicity, faith, age, sexual orientation or other protected characteristic. Our equal opportunities policy applies to our governance, service delivery, employment and volunteering practices.

We believe that ClearVision has a role to play as a library in promoting equal opportunities. None of the books in the ClearVision library should encourage any form of unfair discrimination; books featuring role models of all ages, genders, sexes, races, beliefs and backgrounds should form a significant part of library stock, as well as books featuring people with differing disabilities and abilities.

Every effort should be made to ensure that the ClearVision library provides a service to everyone and anyone who needs it.

The success or otherwise of our equal opportunities policy will be regularly reviewed.